Cisco International Internship Program

CIIP connects highly talented international undergraduate students, from around the globe, with Cisco hiring managers and teams...right in the heart of Silicon Valley! Selected CIIP interns spend one-year collaborating on their teams’ chosen projects, and undertaking “hands-on” learning, all while making impactful contributions and providing next-generation thinking from a cross-cultural perspective. CIIP interns return to their home countries uniquely positioned to have greater success in their academic and subsequent professional careers!

Target Candidates

- Undergraduate students with 1-year of additional schooling to complete, post-CIIP
- Study at an accredited international university (technical degrees most in-demand)*
- Have university approval to take a gap-year from studies, and willing to live in shared housing for internship duration (San Jose, CA)
- Have a non-U.S. passport and ability to obtain a J-1 Visa (facilitated by CIIP); departure from U.S. required upon internship completion
- Fluently speak English | strong academic proficiency | willing to participate in interview process | if selected, willing to attend cultural events & work on various assigned projects for entire 12-month period

*Applications accepted from all accredited international universities.

Why should universities participate?

- Potential to start an important, collaborative, relationship with CIIP
- Expand on, or begin, your industrial placement program
- Students gain invaluable, top-notch, international industry experience to bring back to their classrooms, students & professors
- Students work as part of a team and return more open-minded, independent, and better poised to successfully finish their education
- Strong connections are made, leading to potential future hire in-country, at a local Cisco branch, partner, or supplier

What do students gain from the program?

Experience

- Collaborate on next-gen projects with the brightest executives, managers, employees, and peers
- Embark on a cultural journey
- Network globally
- Are highly-challenged to contribute
- Work, live, and play hard, in the heart of Silicon Valley
- Gain critical knowledge towards future success

Amenities

- J-1 Visa Costs & Support
- Travel to/from U.S.
- Paid Time Off (PTO) & Holidays
- Salary
- High-quality housing, close to Cisco campus
- Health Insurance
- Vendor & Cisco Orientations
- Paid Cultural Events
- Lunch & Learns
- Mid-Year & Year-End Showcases

To stay updated, subscribe to our mailing list:

How & When

Students apply via https://myciip.com/ (Fall)

Universities recommend students (optional) https://myciip.com/signup/ > Universities tab

CIIP & in-country liaisons review and screen applications

Selected interns participate in J-1 Visa process (Spring) & start at Cisco in August (Summer)

All applicants are notified of final selection status by the end of the recruiting cycle (Winter/Spring)

Selected candidates move forward to Cisco Hiring Manager review (Fall/Winter)